



Edmonton & District Labour Council
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February 19, 2021

office@edlc.ca

Dear Mayor Iveson and Edmonton City Councillors,

At the Edmonton & District Labour Council we pride ourselves in our tireless work to to better the lives of working people in the Edmonton area. We do this with the strong support of 55,000 union members in the name of a better community for everyone. In partnership with the United Way we have trained many “Labour Community Advocates” to be social stewards who can help support their fellow coworkers through the struggles they experience. They do this on their free time because their employers and the city do not. Mental health and a workplace free of harassment and bullying is not a privilege but a right, a right too few enjoy. Supporting mental health is an important issue for all our members, their families, and creates vibrant communities. joins the Greater Edmonton Alliance and others in advocating for the City of Edmonton to adopt the Canadian Standard for Psychological Safety in the Workplace.

We must break the silence and refuse to suffer alone. The Standard is an internationally recognized tool that has proven to increase awareness of mental health which helps to reduce the stigmatization. As such, increasing awareness for the 13,000 employees of the City of Edmonton and their families will have a large impact on mental health awareness and ending stigmatization in the community at large.

Our 55,000 members enthusiastically endorse the adoption of the Canadian Standard for Psychological Safety in the Workplace as City of Edmonton policy. Our city needs to lead by example, and it is your responsibility as our democratic representative to do better, set the standard, and encourage others to follow.

Respectfully,

A handwritten signature in black ink, appearing to read "Greg Mady".

Greg Mady
President, Edmonton & District Labour Council